

ENTIDAD: DIRECCION ADMINISTRATIVA FINANCIERA INTEGRADA MUNICIPAL  
 DIRECCION: 1A CALLE 1-48 ZONA 1  
 HORARIO DE ATENCION: 8AM A 4PM  
 TELEFONO: 79336098  
 DIRECTOR: JAIRO WALDEMAR ARRIAZA CABRERA  
 ENCARGADO DE ACTUALIZACION: EFREN ARNEL CHACON SAMAYOA  
 FECHA DE ACTUALIZACION: 12 DE MARZO 2020  
 CORRESPONDE AL MES DE ENERO 2020

REMUNERACIONES DE EMPLEADOS Y SERVIDORES PÚBLICOS

| No. | Región | Nombres y Apellidos (Empleado/Servidor Público) | CARGO                             | DEPENDENCIA                  | DIETAS | SUELDO BASE | HONORARIO | COMPLEMENTO POR ANTIGÜEDAD | BONIFICACION PROFESIONAL | BONO ESPECIFICO | BONIFICACION INCENTIVO | GASTOS DE REPRESENTACION | GASTOS FUNERARIOS | TOTAL INGRESO | TOTAL DESCUENTO | LÍQUIDO | MONTO VENCIDOS |
|-----|--------|---|-----------------------------------|------------------------------|--------|-------------|-----------|----------------------------|--------------------------|-----------------|------------------------|--------------------------|-------------------|---------------|-----------------|---------|----------------|
| 1   | 11     | AMILCAR RIVAS SALGUERO                          | PILOTO MUNICIPAL                  | ALCALDIA                     |        | 3587.5      |           |                            |                          | 300             | 250                    |                          |                   | 4137.5        | 424.1           | 3713.09 |                |
| 2   | 11     | MIRNA YOHARA VARGAS                             | ALCALDE MUNICIPAL                 | ALCALDIA                     |        | 5050        |           |                            |                          | 300             | 250                    | 2500                     |                   | 8100          | 1971.32         | 6128.68 |                |
| 3   | 11     | ANA MARITZA GALVEZ                              | SECRETARIA                        | SECRETARIA                   |        | 5170        |           |                            |                          | 300             | 250                    |                          |                   | 5720          | 1120.12         | 4599.88 |                |
| 4   | 11     | JAIRO WALDEMAR ARRIAZA                          | DIRECTOR FINANCIERO               | DAFIM                        |        | 7580        |           |                            |                          | 300             | 250                    |                          |                   | 8130          | 1195.84         | 6934.16 |                |
| 5   | 11     | EFREN ARNEL CHACON                              | ENCARG DE TESORERIA               | DAFIM                        |        | 3225        |           |                            |                          | 300             | 250                    |                          |                   | 3775          | 464.51          | 3310.49 |                |
| 6   | 11     | ALONDRA MARIA FERNANDEZ                         | RECEPTORA MUNICIPAL               | DAFIM                        |        | 3225        |           |                            |                          | 300             | 250                    |                          |                   | 3775          | 432.26          | 3342.74 |                |
| 7   | 11     | ADY KARINA MORALES DE PAZ                       | ENCARG DE COMPRAS                 | DAFIM                        |        | 3225        |           |                            |                          | 300             | 250                    |                          |                   | 3775          | 464.51          | 3310.49 |                |
| 8   | 11     | MAYRA YOHANA PORTILLO                           | ENCARG DE CONTABILIDAD            | DAFIM                        |        | 4400        |           |                            |                          | 300             | 250                    |                          |                   | 4950          | 669.59          | 4280.41 |                |
| 9   | 11     | ALEXIS ALEJANDRO ARRIAZA                        | DMP                               | DMP                          |        | 3177.5      |           |                            |                          | 300             | 250                    |                          |                   | 3727.5        | 407.67          | 3319.83 |                |
| 10  | 11     | ZAIDA MARICELY CANTRAL                          | SUB DIRECTORA DMP                 | DMP                          |        | 4502.5      |           |                            |                          | 300             | 250                    |                          |                   | 5052.5        | 576.08          | 4476.42 |                |
| 11  | 11     | ELDER RENATO FLORES                             | DIRECTOR DMP                      | DMP                          |        | 6040        |           |                            |                          | 300             | 250                    |                          |                   | 6590          | 831.11          | 5758.89 |                |
| 12  | 11     | ANDREA MARIA GALDAMEZ                           | DIRECTORA OFIC DE LA MUJER        | DMM                          |        | 3735        |           |                            |                          | 300             | 250                    |                          |                   | 4285          | 441.85          | 3843.15 |                |
| 13  | 11     | WENDY JOHANA HERNANDEZ                          | ASISTENTE JUZGADO                 | JAM                          |        | 2830        |           |                            |                          | 300             | 250                    |                          |                   | 3380          | 363.09          | 3016.91 |                |
| 14  | 11     | WILFREDO AROLDI SOLIS                           | ENCARGADO DE ALMACEN              | ALMACEN                      |        | 3690        |           |                            |                          | 300             | 250                    |                          |                   | 4240          | 530.41          | 3709.59 |                |
| 15  | 11     | ALLAN QUENI FRANCO ZUÑIGA                       | ASISTENTE SERV PUBLICOS           | SERVICIOS PUBLICOS           |        | 3685        |           |                            |                          | 300             | 250                    |                          |                   | 4235          | 477.3           | 3757.7  |                |
| 16  | 11     | BYRON AROLDI DIAZ                               | JARDINERO MUNICIPAL               | ACT DEPORT SOCIA CULT        |        | 2880        |           |                            |                          | 300             | 250                    |                          |                   | 3430          | 389.5           | 3040.5  |                |
| 17  | 11     | BERTA ALICIA ALONZO                             | SECRETARIA MERCADO                | FUNCIONAMIENTO MERCADO       |        | 2830        |           |                            |                          | 300             | 250                    |                          |                   | 3380          | 363.09          | 3016.91 |                |
| 18  | 11     | JOSUE OCTAVIO MORALES                           | ENCARGADO MERCADO                 | FUNCIONAMIENTO MERCADO       |        | 3890        |           |                            |                          | 300             | 250                    |                          |                   | 4440          | 573.02          | 3866.98 |                |
| 19  | 11     | MYNOR EDUARDO PAZ                               | FONTANERO                         | AGUA POTABLE                 |        | 3075        |           |                            |                          | 300             | 250                    |                          |                   | 3625          | 394.52          | 3230.48 |                |
| 20  | 11     | GLORIA INES CONDON                              | SECRETARIA CENTRO DE SALUD        | INSTITUCIONES DE SALUD       |        | 2830        |           |                            |                          | 300             | 250                    |                          |                   | 3380          | 334.79          | 3045.21 |                |
| 21  | 11     | AIDA ZULEMA CABRERA                             | SECRETARIA CENTRO DE CAPACIT      | APOYO SOCIAL                 |        | 4612.5      |           |                            |                          | 300             | 250                    |                          |                   | 5162.5        | 640.41          | 4522.09 |                |
| 22  | 11     | MIRNA ARACELY SOSA                              | CONSERGE                          | APOYO SOCIAL                 |        | 2830        |           |                            |                          | 300             | 250                    |                          |                   | 3380          | 363.09          | 3016.91 |                |
| 23  | 22     | ELVIS RIGOBERTO TRUJILLO                        | DIRECTOR RECURSOS HUMANOS         | RECURSOS HUMANOS             |        | 4760        |           |                            |                          | 250             |                        |                          |                   | 4760          | 561.47          | 4198.53 |                |
| 24  | 22     | EMELY ROCÍLLO MEJA DE PAZ                       | RECEPCIONISTA MUNICIPAL           | SECRETARIA                   |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3100          | 137.65          | 2962.35 |                |
| 25  | 22     | PABLO CESAR LEON FRANCO                         | AUXILIAR UDAIM                    | UDAIM                        |        | 3130        |           |                            |                          | 250             |                        |                          |                   | 3380          | 196.6           | 3183.4  |                |
| 26  | 22     | GLORIA DEL CARMEN BAUTISTA                      | ENCARGADA DE COCODES              | DMP                          |        | 3270        |           |                            |                          | 250             |                        |                          |                   | 3520          | 157.94          | 3362.06 |                |
| 27  | 22     | YOSELIN CELESTE FAJARDO                         | UNIDAD DE TURISMO                 | DMP                          |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 164.98          | 2915.02 |                |
| 28  | 22     | SANDRA NINETH QUIRÓNEZ                          | ASISTENTE DMP                     | DMP                          |        | 2935        |           |                            |                          | 250             |                        |                          |                   | 3185          | 141.76          | 3043.24 |                |
| 29  | 22     | LESBIA ARACELY DAMARIS SOSA                     | ENCARGADA GUATECOMPRAS            | DMP                          |        | 3275        |           |                            |                          | 250             |                        |                          |                   | 3525          | 158.18          | 3366.82 |                |
| 30  | 22     | OMAR DANILLO ARRIAZA                            | ENCARGADO DE LUSI                 | LUSI                         |        | 3100        |           |                            |                          | 250             |                        |                          |                   | 3350          | 225.75          | 3124.25 |                |
| 31  | 22     | JUAN RAMON PAZ PINEDA                           | ENCARGADO DE JUZGADO              | JUZGADO                      |        | 4200        |           |                            |                          | 250             |                        |                          |                   | 4450          | 216.05          | 4233.95 |                |
| 32  | 22     | MARIA TRINIDAD ALVARADO                         | RECEPCION SERVICIOS PUBLICOS      | SERVICIOS PUBLICOS           |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 136.69          | 2943.31 |                |
| 33  | 22     | MARLO ALFONSO SOSA                              | ENC ACCION CIUDADANA              | SERVICIOS PUBLICOS           |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 136.69          | 2943.31 |                |
| 34  | 22     | CECILIA GUADALUPE CABRERA                       | TECNICA CATASTRO                  | OMDEL                        |        | 3015        |           |                            |                          | 250             |                        |                          |                   | 3265          | 145.63          | 3119.38 |                |
| 35  | 22     | DIANA LUCIA RAMIREZ                             | TECNICA CATASTRO                  | OMDEL                        |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 164.99          | 2915.01 |                |
| 36  | 22     | GAMALIEL DE PAZ ARTIAGA                         | ENC UNIDAD ELECTRICA              | AREAS CON ALUMBRADO          |        | 3895        |           |                            |                          | 250             |                        |                          |                   | 4145          | 188.12          | 3956.88 |                |
| 37  | 22     | ROLANDO ALBERTO FAJARDO                         | PEON                              | ACT DEPORT SOCIA CULT        |        | 707.5       |           |                            |                          | 250             |                        |                          |                   | 957.5         | 21.23           | 936.27  |                |
| 38  | 22     | ALBERTO SEBASTIAN PORTILLO                      | PEON                              | ACT DEPORT SOCIA CULT        |        | 1415        |           |                            |                          | 250             |                        |                          |                   | 1665          | 42.45           | 1622.55 |                |
| 39  | 22     | IRVING OTONIEL CHACON                           | ENCARGADO UGAM                    | APOYO REC AMBIENTAL          |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 164.99          | 2915.01 |                |
| 40  | 22     | KARLA BEATRIZ DIAZ MENDOZA                      | AUXILIAR UGAM                     | APOYO REC AMBIENTAL          |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 164.99          | 2915.01 |                |
| 41  | 22     | JOSE LUIS TRUJILLO SAGASTUME                    | FONTANERO SAN NICOLAS             | AGUA POTABLE                 |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 136.69          | 2943.31 |                |
| 42  | 22     | ALEXIS YANKARLOS PERALTA                        | PEON                              | OFICINA AFROINDUSTRIAL       |        | 3000        |           |                            |                          | 250             |                        |                          |                   | 3250          | 144.9           | 3105.1  |                |
| 43  | 22     | SANDRA LISETH PEREZ                             | COORDINADORA OMDEL                | OMDEL                        |        | 4202.5      |           |                            |                          | 250             |                        |                          |                   | 4452.5        | 216.29          | 4236.21 |                |
| 44  | 22     | MAYRA ALEJANDRA DIAZ                            | ASISTENTE SEC CENTRO DE SALUD     | APOYO INST DE SALUD          |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 136.69          | 2943.31 |                |
| 45  | 22     | ELSA JANETH GALDAMEZ                            | SECRETARIA CENTRO DE SALUD CHSPSA | APOYO INST DE SALUD          |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 136.69          | 2943.31 |                |
| 46  | 22     | MARIA MAGDALENA GUZMAN                          | ENFERMERA ALDEA GUAYABAL          | APOYO INST DE SALUD          |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 136.69          | 2943.31 |                |
| 47  | 22     | MARLENE ROXANA RUIZ                             | CENTRO DE SALUD EL GUAYABAL       | APOYO INST DE SALUD          |        | 1415        |           |                            |                          | 250             |                        |                          |                   | 1665          | 68.34           | 1596.66 |                |
| 48  | 22     | NANCY GABRIELA CABRERA                          | FARMACIA ALDEA EL GUAYABAL        | APOYO CLINICAS MUNICIPAL     |        | 1742.5      |           |                            |                          | 250             |                        |                          |                   | 1992.5        | 84.16           | 1908.34 |                |
| 49  | 22     | KEVIN MOLINA FAJARDO                            | FISIOTERAPEUTA                    | APOYO CLINICAS MUNICIPAL     |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 136.69          | 2943.32 |                |
| 50  | 22     | JOSUE RENE MORALES VALDEZ                       | ASISTENTE DE FARMACIA             | APOYO CLINICAS MUNICIPAL     |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 136.69          | 2943.31 |                |
| 51  | 22     | SANDY MARIELA QUINTANILLA                       | ENCARGADA DE FARMACIAS            | APOYO CLINICAS MUNICIPAL     |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 136.69          | 2943.31 |                |
| 52  | 22     | BLANCA AZUCENA SALGUERO                         | SECRETARIA CLINICA MUNICIPAL      | APOYO CLINICAS MUNICIPAL     |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 164.99          | 2915.01 |                |
| 53  | 22     | ROSA YANETH ARRIAZA                             | TEC SALA VIRTUAL                  | PROYECCION SOCIAL            |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 164.99          | 2915.01 |                |
| 54  | 22     | BRYAN ENRIQUE GONZALEZ                          | AUXILIAR OMM                      | PROYECCION SOCIAL            |        | 1415        |           |                            |                          | 250             |                        |                          |                   | 1665          | 68.34           | 1596.66 |                |
| 55  | 22     | WELINGTON RODRIGO HERNANDEZ                     | ENCARGADO SALA VIRTUAL            | PROYECCION SOCIAL            |        | 3590        |           |                            |                          | 250             |                        |                          |                   | 3840          | 173.4           | 3666.6  |                |
| 56  | 22     | GUILLERMO ALEXANDER VALLEJO                     | RELACIONES PUBLICAS               | PROYECCION SOCIAL            |        | 3430        |           |                            |                          | 250             |                        |                          |                   | 3680          | 199.97          | 3480.03 |                |
| 57  | 22     | YEMY NATALI CABRERA OSORIO                      | MAESTRA                           | PROYECCION SOCIAL            |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 136.69          | 2943.31 |                |
| 58  | 22     | MARIA ALEJANDRA MEJA DUARTE                     | ENCARG. OFICINA DE LA MUJER       | PROYEC SOCIAL DE LA MUJER    |        | 3126        |           |                            |                          | 250             |                        |                          |                   | 3376          | 182.25          | 3193.75 |                |
| 59  | 22     | ANABELA FRANCO                                  | CONSERGE SALON                    | SECRETARIA                   |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 136.69          | 2943.31 |                |
| 60  | 22     | CARMEN ALICIA PINTO                             | ASISTENTE SECRETARIA              | SECRETARIA                   |        | 3285        |           |                            |                          | 250             |                        |                          |                   | 3535          | 388.62          | 3146.38 |                |
| 61  | 22     | JOSE VICENTE CANAHUI DE PAZ                     | ASISTENTE SUPERVISOR OBRAS        | DMP                          |        | 3177.5      |           |                            |                          | 250             |                        |                          |                   | 3427.5        | 407.66          | 3019.84 |                |
| 62  | 22     | MARLEN GUADALUPE VASQUEZ                        | ENCARG INFORMACION PUBLICA        | UNIDAD ACCESO INFORMACION    |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 363.09          | 2716.91 |                |
| 63  | 22     | JULIO CESAR GALDAMEZ                            | ENCARGADO OFICINA MGRDIR          | MANEJO GESTION DE RIESGOS    |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 363.09          | 2716.91 |                |
| 64  | 22     | MYNOR ROMEO PINTO FRANCO                        | ENC PERSONAL CAMPO                | OFICINA AFROINDUSTRIAL       |        | 3000        |           |                            |                          | 250             |                        |                          |                   | 3250          | 354.9           | 2895.1  |                |
| 65  | 22     | AMINTA LISETH LEMUS GUZMAN                      | ENCARGADA DE SOSEA                | APOYO INST DE SALUD          |        | 3195        |           |                            |                          | 250             |                        |                          |                   | 3445          | 377.96          | 3067.04 |                |
| 66  | 22     | AURA LUZ CHACON MARTINEZ                        | TECNICA ADULTO MAYOR              | DMM                          |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 334.79          | 2745.21 |                |
| 67  | 22     | NELI CONSUELO MEJA SOSA                         | CONSERGE                          | PROYECCION SOCIAL            |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 363.09          | 2716.91 |                |
| 68  | 22     | IRMA YOLANDA RAMIREZ                            | TECNICA JUVENTUD                  | PROYECCION SOCIAL JUVENTUD   |        | 2830        |           |                            |                          | 250             |                        |                          |                   | 3080          | 334.79          | 2745.21 |                |
| 69  | 62     | LUIS ANTONIO AGUIRRE VARGAS                     | ALCALDE MUNICIPAL                 | CONCEJO MUNICIPAL            | 4000   | 4566.14     |           |                            |                          |                 | 1500                   |                          |                   | 10066.14      | 1003.86         | 9062.28 |                |
| 70  | 62     | JUAN LUIS CABRERA TRUJILLO                      | CONCEJAL SEGUNDO                  | CONCEJO MUNICIPAL            | 4000   |             |           |                            |                          |                 |                        |                          |                   | 4000          | 320             | 3680    |                |
| 71  | 62     | JOSE HUMBERTO FUENTES MATA                      | CONCEJAL CUARTO                   | CONCEJO MUNICIPAL            | 4000   |             |           |                            |                          |                 |                        |                          |                   | 4000          | 320             | 3680    |                |
| 72  | 62     | MARWIN BOANERGES GALDAMEZ                       | SINDICO PRIMERO                   | CONCEJO MUNICIPAL            | 4000   |             |           |                            |                          |                 |                        |                          |                   | 4000          | 320             | 3680    |                |
| 73  | 62     | ANA MARITZA GALVEZ                              | SECRETARIA CONCEJO                | CONCEJO MUNICIPAL            | 4000   |             |           |                            |                          |                 |                        |                          |                   | 4000          | 120             | 3880    |                |
| 74  | 62     | YESYENIA PATRICIA GARCIA                        | CONCEJAL TERCERA                  | CONCEJO MUNICIPAL            | 4000   |             |           |                            |                          |                 |                        |                          |                   | 4000          | 320             | 3680    |                |
| 75  | 62     | CARLOS EMILIO PORTILLO                          | SINDICO SEGUNDO                   | CONCEJO MUNICIPAL            | 4000   |             |           |                            |                          |                 |                        |                          |                   | 4000          | 320             | 3680    |                |
| 76  | 62     | MIRNA YOHARA VARGAS                             | CONCEJAL PRIMERO                  | CONCEJO MUNICIPAL            | 4000   |             |           |                            |                          |                 |                        |                          |                   | 4000          | 320             | 3680    |                |
| 77  | 62     | NORMA VIRGINIA DE LA ROSA                       | CONCEJAL TERCERO                  | CONCEJO MUNICIPAL            | 8000   |             |           |                            |                          |                 |                        |                          |                   | 8000          | 640             | 7360    |                |
| 78  | 62     | ANA MARITZA GALVEZ                              | SECRETARIA CONCEJO                | CONCEJO MUNICIPAL            | 8000   |             |           |                            |                          |                 |                        |                          |                   | 8000          | 240             | 7760    |                |
| 79  | 62     | HECTOR SALVADOR GUZMAN                          | SINDICO PRIMERO                   | CONCEJO MUNICIPAL            | 8000   |             |           |                            |                          |                 |                        |                          |                   | 8000          | 640             | 7360    |                |
| 80  | 62     | ANA VERONICA SALGUERO                           | CONCEJAL SEGUNDO                  | CONCEJO MUNICIPAL            | 8000   |             |           |                            |                          |                 |                        |                          |                   | 8000          | 640             | 7360    |                |
| 81  | 62     | MARCO ANTONIO SANCHEZ                           | SINDICO SEGUNDO                   | CONCEJO MUNICIPAL            | 8000   |             |           |                            |                          |                 |                        |                          |                   | 8000          | 640             | 7360    |                |
| 82  | 62     | JOSE EDUARDO SOSA PAZOS                         | CONCEJAL CUARTO                   | CONCEJO MUNICIPAL            | 8000   |             |           |                            |                          |                 |                        |                          |                   | 8000          | 640             | 7360    |                |
| 83  | 62     | MIRNA YOHARA VARGAS                             | ALCALDE MUNICIPAL                 | CONCEJO MUNICIPAL            | 8000   |             |           |                            |                          |                 |                        |                          |                   | 8000          | 240             | 7760    |                |
| 84  | 62     | ANGEL ARTURO AGUIRRE                            | CONCEJAL PRIMERO                  | CONCEJO MUNICIPAL            | 8000   |             |           |                            |                          |                 |                        |                          |                   | 8000          | 640             | 7360    |                |
| 85  | 22     | MARLENE NOMEI CANTU                             | CONSERGE                          | INC COMPETITIVIDAD TURISTICA | 2122.5 |             |           |                            |                          |                 | 250                    |                          |                   | 2372.5        | 102.51          | 2269.99 |                |
| 86  | 22     | LUZ DEL CARMEN LOPEZ PINTO                      | CONSERGE                          | INC COMPETITIVIDAD TURISTICA | 707.5  |             |           |                            |                          |                 | 250                    |                          |                   | 957.5         | 34.17           | 923.33  |                |
| 87  | 22     | DORA ARGENTINA FRANCO                           | CONSERGE CENTRO DE SALUD          | INSTITUCIONES DE SALUD       | 2830   |             |           |                            |                          |                 | 250                    |                          |                   | 3080          | 136.69          | 2943.31 |                |
| 88  | 22     | DAMARIS YESENIA PAZ                             | CONSERGE GUARDERIA PAJARITOS      | APOYO INST DE SALUD          | 707.5  |             |           |                            |                          |                 | 250                    |                          |                   | 957.5         | 34.17           | 923.33  |                |
| 89  | 22     | MIRIAN MAGDALENA MORALES                        | CONSERGE                          | APOYO PROYECCION SOCIAL      | 707.5  |             |           |                            |                          |                 | 250                    |                          |                   | 957.5         | 34.17           | 923.33  |                |
| 9   |        |   |                                   |                              |        |             |           |                            |                          |                 |                        |                          |                   |               |                 |         |                |



